

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0382600	EMPLOYER NAME THE BOEING COMPANY			
ADDRESS 929 Long Bridge Drive	CITY/TOWN ARLINGTON	STATE VA	ZIP CODE 22202	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
910425694

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): NU2UC8MX6NK1

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

336411 - Aircraft Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	3	151	16	11	0	2	4	72	4	10	0	1	1	284
First/Mid-Level Officials and Managers	675	238	7201	583	794	44	83	211	2221	269	372	16	20	59	12786
Professionals	4034	1803	33363	2554	6955	186	277	1215	11828	1562	3077	102	138	515	67609
Technicians	668	163	4918	469	1037	79	75	229	976	145	400	16	18	57	9250
Sales Workers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Administrative Support Workers	223	261	359	144	57	3	3	9	660	184	93	5	11	30	2042
Craft Workers	1605	174	9978	1529	1831	156	140	411	672	365	268	16	21	39	17205
Operatives	1084	260	9318	1095	3765	254	157	517	1710	293	1862	61	51	117	20544
Laborers and Helpers	30	11	199	77	25	1	2	8	59	31	33	1	0	2	479
Service Workers	39	27	269	40	69	4	3	13	105	19	76	1	2	14	681
CURRENT 2022 REPORTING YEAR TOTAL	8367	2940	65760	6507	14544	727	742	2617	18304	2872	6191	218	262	834	130885
PRIOR 2021 REPORTING YEAR TOTAL	7123	2457	63825	5583	12569	627	697	2148	17288	2440	5281	179	233	680	121130

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/9/2022 - 12/22/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0382600

EMPLOYER NAME
THE BOEING COMPANY

ADDRESS
929 Long Bridge Drive

CITY/TOWN
ARLINGTON

STATE
VA

ZIP CODE
22202

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/3/2023 12:57 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Christine Snyder

Title of Certifying Official
Global Equity, Diversity & Inclusion

Email Address of Certifying Official
christine.r.snyder@boeing.com

Telephone Number of Certifying Official
480-891-0842

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Christine Snyder

Title and Employer of Primary POC
**Global Equity, Diversity & Inclusion
The Boeing Company**

Email Address of Primary POC
christine.r.snyder@boeing.com

Telephone Number of Primary POC
480-891-0842