

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

- **1.** Read the Boeing grant objectives to determine if your request aligns any of the following pillars:
 - Our Future
 - Our Heroes
 - Our Homes
- **2.** Determine that your organization is eligible for support. Review the <u>grants eligibility and exclusion guidelines</u>.
- 3. Contact your local community investor to discuss a proposed project.
- **4.** If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
- **5.** If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
- The 2024 Grant period will begin on Friday, March 1, 2024
- A deadline date is March 29, 2024





Boeing's Focus in Utah

Boeing's relationship with Utah began in 1927 when a Boeing Air Transport aircraft touched down in Salt Lake City. The state was a stop along an air route between Chicago and San Francisco. Since then, Utah has become a hub for Boeing business. Today, facilities provide specialized parts for Boeing Commercial Airplanes and vital services for the company's defense customers. In Utah, we support Boeing's community investment strategies and develop a site-specific plan tailored to the particular needs of our state. Our grants focus on the following strategies: Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families, and Our Homes: Dynamic Communities.



Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

Concentration:

- **Early Learning**: Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- Primary and Middle School: Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- High School: Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through highquality, career-connected learning programs.
- Workforce Preparation: Reduce economic disparities by preparing underskilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development in Utah. While we may fund organizations statewide, we focus the majority of our giving to organizations serving Salt Lake, Tooele, Ogden and Davis Counties.

Contact:

Anitra Cunningham, Business Support anitra.l.cunningham@boeing.com Chris Bray, Global Enagement Sr. Manager-Central Region chris.bray@boeing.com





Goal:

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers.

Concentration:

- Rehabilitation and Recovery: Support veterans' physical, mental and emotional well-being
 through rehabilitation and recovery programs that heal visible and invisible wounds, as well as
 programs that foster a sense of community and belonging. Increase hands-on recovery
 programs focusing on the following:
 - o Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
 - Physical injuries
 - Veterans giving back to their communities
- Workforce Transition: Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.

Boeing supports organizations focused on transitioning service members, veterans and family engagement. While we may fund organizations statewide, we focus the majority of our giving to organizations serving Salt Lake, Tooele, Ogden and Davis Counties.

Contact:

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Before contacting staff, please determine your organization's eligibility and review the exclusion guidelines.







Goal:

Respond to the local needs of our community by making strategic investments that address economic mobility and environmental concerns.. We place special emphasis on communities of color and other underserved communities.

Concentration:

Economic Mobility and Environment

- Support programs targeted at increased access to resources to improve earnings and wealth accumulation for underserved populations through diversity, equity and inclusion
- Deepen community impact by scaling effective programs delivered by grassroots organizations, based in underserved communities.
- Support environmental programs that address sustainability, water conservation and food security through community involvement/investments in underserved communities

While Boeing may fund organizations statewide, we focus the majority of our giving to organizations serving Salt Lake, Tooele, Ogden and Davis Counties.

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Our Homes
Dynamic



Other Types of Support From Boeing

In Utah, we have the opportunity to support organizations in the following ways:

- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Chris Bray, Global Enagement Sr. Manager-Central Region chris.bray@boeing.com to request a volunteer engagement form.
- Event Sponsorships: The company supports organizations that strongly align with our Tomorrow's Innovators, Veterans & Families and local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals.
 Contact Chris Bray, Global Enagement Sr. Manager-Central Region chris.bray@boeing.com by Jan 31, 2024 to request an application to apply.
- Business-Related Sponsorships: Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and application, please visit our Sponsorships page.
- In-Kind Donations: Boeing provides in-kind donations in Utah on a limited basis. Please contact
 Chris Bray, Global Enagement Sr. Manager-Central Region chris.bray@boeing.com to request an in-kind donation form.
- Employees Community Fund of (ECF): ECF is a stand-alone 501(c)3 nonprofit
 managed and operated by Boeing employees. Please visit the ECF section of the
 Boeing Community Engagement webpage, or contact Laura Stephens at
 laura.s.stephens@boeing.com for more information.

For more information about grant eligibility, please review our <u>grants eligibility and exclusion</u> guidelines.