

# **BOEING OVERVIEW**







Founded in 1916 in the Puget Sound region of Washington State in the U.S.

Became a leading producer of military and commercial aircraft

Completed a series of strategic mergers and acquisitions to become a **leading global aerospace company** 































A heritage that mirrors the history of flight

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## WHAT WE DO TODAY

The Next 100 Years



# COMMERCIAL AIRPLANES

A complete family of the world's most versatile commercial airplanes



# DEFENSE, SPACE & SECURITY

The world's leader in delivering decisive mission advantage to its global customers through cutting-edge capabilities



### **GLOBAL SERVICES**

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently









Protect, connect and explore our world and beyond



# **OUR VALUES**

### Our mission

## Protect, connect and explore our world and beyond

How we operate

Start with engineering excellence

Be accountable — from beginning to end

Apply Lean principles — eliminate traveled work

**Crush bureaucracy** 

Reward predictability and stability — everywhere in our business

How we act

Lead on safety, quality, integrity and sustainability

Foster a Just Culture grounded in humility, inclusion and transparency

Import best leadership practices

Earn stakeholder trust and preference

Respect one another and advance a global, diverse team



# **2024 PRIORITIES**

### Our mission

## Protect, connect and explore our world and beyond

**Inculcate Safety and Quality Management Systems** 

Achieve predictability and stability

Significantly reduce nonconformances within supply chain

Finish delivering grounded 737 MAX inventory and complete 787 join verification

Advance 737-7/-10 certification

**Execute on fixed-priced development programs** 

Fully integrate distribution services franchises

Complete corporate transformation and continuously improve

### **LIVE OUR VALUES**



## WHERE WE ARE

**Global Boeing** 



in 2023 revenues

Products and services support to customers in more than

**150 COUNTRIES** 



Manufacturing, service and technology partnerships with companies around the world

Contracts with more than

12,000

suppliers globally

More than

170,000 BOEING

**EMPLOYEES** 

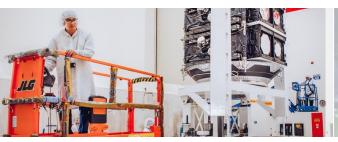


across the
United States and in
65+ COUNTRIES

Research, design and technology development centers and programs in multiple countries



of commercial airplane revenue historically from customers outside the United States







Partnering worldwide for mutual growth and prosperity

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# WHO WE ARE

### Company Leadership



**David L. Calhoun**President and
Chief Executive Officer



Brian West Chief Financial Officer; Executive Vice President. Finance



Stephanie Pope Boeing Chief Operating Officer; President and CEO, Boeing Commercial Airplanes; Executive Vice President



Theodore Colbert III
President and CEO,
Boeing Defense,
Space & Security;
Executive Vice
President



Chris Raymond
President and CEO,
Boeing Global
Services;
Executive Vice
President



Howard McKenzie
Chief Engineer;
Executive Vice
President,
Engineering,
Test & Technology



Uma Amuluru Chief Human Resources Officer; Executive Vice President, Human Resources



Brett C. Gerry Chief Legal Officer; Executive Vice President, Global Compliance



Ziad "Z" Ojakli Executive Vice President, Government Operations



Brian Besanceney
Chief Communications
Officer;
Senior Vice President,
Communications



Stephen E. Biegun Senior Vice President, Global Public Policy



Todd Citron Chief Technology Officer



Michael Delaney Chief Aerospace Safety Officer; Senior Vice President, Global Aerospace Safety



Susan Doniz Chief Information and Data Analytics Officer



Darrin Hostetler Chief Compliance Officer; Vice President, Global Compliance



Brian Moran Chief Sustainability Officer



**Dr. Brendan Nelson, AO** President, Boeing Global; Senior Vice President



William A. Ampofo II Vice President; Chair, Supply Chain Operations Council



Mike Fleming Senior Vice President; Chair, Program Management Operations Council



Elizabeth Lund Senior Vice President; Chair, Quality Operations Council



Kim Pastega Vice President; Chair, Manufacturing Operations Council



## **COMMERCIAL AIRPLANES**

**Major Business** 

\$33.9 BILLION

in 2023 revenues

A diverse portfolio of airplanes and services that deliver superior versatility, efficiency, value, and flying experiences. Headquartered in the

# **PUGET SOUND**

region of Washington state with operations in several U.S. states and locations worldwide



Approximately

47,000+ BOEING

**EMPLOYEES** 





Boeing airplanes represent nearly half of the world's fleet, with more than 13,000 jetliners in service



of sales (by value) are to customers outside the United States









## **DEFENSE, SPACE & SECURITY**

**Major Business** 

\$24.9 BILLION

Delivering decisive mission advantage to its global customers through cuttingedge capabilities

in 2023 revenues

Headquartered in

# ARLINGTON, VIRGINIA

with employees in 22 countries and 50 U.S. states



Approximately

18,000+ BOEING

**EMPLOYEES** 



Formed in

2002

to integrate Boeing's defense, space, intelligence and communications capabilities

Key markets include aeronautics, space, and weapons. Core capabilities are in development, production and mission-enabling upgrades of integrated solutions.







A diversified, global business with leadership in key defense and space markets

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### **GLOBAL SERVICES**

**Major Business** 



in 2023 revenues

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently Headquartered in

## PLANO, TEXAS

with worldwide operations and thousands of customers across six continents



**Approximately** 

# 22,000+ BOEING

**EMPLOYEES** 



### **FORMED IN 2017**

to integrate the services capabilities of the commercial, defense and space sectors

### INNOVATIVE SOLUTIONS

delivering aircraft availability and mission readiness for our customers' fleets

### **CAPABILITIES SERVING**

commercial, government, business and general aviation

- Digital Aviation Solutions
- Modifications, Engineering & Specialty Products
- Parts & Distribution Services
- Training Solutions
- Maintenance, Repair & Overhaul







Unparalleled experience, providing innovative solutions to customers around the world

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### **BOEING GLOBAL ENGAGEMENT**

Supporting Local Communities



Through our work in local communities, we support STEM education initiatives, assist military members, veterans, and their families, promote environmental stewardship, advance racial equity and provide for communities in need – including disaster recovery and relief efforts worldwide.

In 2023, Boeing, its employees and retirees – with the help of Boeing Gift Match – contributed more than

## \$191 million

to help build better communities worldwide.

In 2023, Boeing employees volunteered

# 477,000 hours

in support of global community partners.



We partner with community organizations to drive positive change around the world. We do this through strategic charitable investments, employee engagement activities and targeted advocacy efforts.











Investing in the communities where our employees live and work is a Boeing core value

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### **SUSTAINABILITY**

Sustainable Aerospace Together

### **PEOPLE**



- Employee safety
- Employee well-being
- Global equity, diversity and inclusion
- Professional development, education and learning



91% of employees surveyed say their manager supports their overall well-being

### **PRODUCTS & SERVICES**



- · Aerospace safety
- · Sustainable product life cycle
- Climate change
- Innovation and clean technology



5.6 million gallons (21.2 million liters) of SAF purchased for 2024 commercial operations

### **OPERATIONS**



- · Enterprise quality
- Global sustainable operations
- · Responsible supply chain
- Data privacy and information security



31% reduction in greenhouse gas emissions from Boeing operations since 2017

### **COMMUNITIES**



- STEM initiatives
- Military and veteran assistance
- Racial equity advancement
- Disaster recovery and relief efforts



\$2B in Boeing community investments over the last 10 years

Environmental stewardship, social progress and values-based governance

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