

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

- 1. Read the Boeing grant objectives and local strategy to determine if your request aligns with any of the following pillars:
 - Our Future
 - Our Heroes
 - Our Homes
- 2. Determine that your organization is eligible for support. Review the <u>grants eligibility and exclusion</u> guidelines.
- 3. Contact your local community investor to discuss a proposed project.
- 4. If your community investor determines that your project aligns to Boeing's local strategies, you may be invited to submit full grant application.
- The 2024 Grant period will begin on Friday, February, 16.
- A deadline date will be provided if and when your organization is invited to apply.

Boeing's Focus in Louisiana

We strive to place greater emphasis on preparing individuals for success through lifelong learning — a process that starts at birth and continues throughout peoples' lives. With a focus on collective, integrated, active and ongoing learning, our goal is to help build the capacity of individuals and communities to succeed in a constantly evolving world. We do so by developing tomorrow's innovators through investments in science, technology, engineering and mathematics (STEM) education and 21st-century skills required in today's modern workplace, by aiding our military veterans and their families transitioning into the civilian workforce, and by being a corporate leader in the communities where our employees live and work. By building on our strengths and core competencies, we create opportunities for people and, in turn, drive positive and lasting change in our communities.



Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in STEM fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

Concentration:

- **Early Learning**: Close the opportunity gap by increasing the number of kindergartners from communities of color and other underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School**: Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- High School: Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- Workforce Preparation: Reduce economic disparities by preparing underskilled adults, young adults and low-income workers of color for living-wage jobs in highdemand sectors.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development, STEM programs and workforce preparation primarily in the New Orleans region.

Contact:

Tina Watts, community investor, tina.r.watts@boeing.com

Before contacting staff, please determine your organization's eligibility and review the exclusion guidelines.

Our Future Fomorrow's Innovators





Goal:

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers.

Concentration:

- Workforce Transition: Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- Rehabilitation and Recovery: Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
 - o Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
 - Physical injuries
 - Veterans giving back to their communities

Boeing supports organizations focused on transitioning service members, veterans and their families.

Contact:

Tina Watts, community investor, tina.r.watts@boeing.com

Before contacting staff, please determine your organization's eligibility and review the exclusion guidelines.





Goal:

Respond to the local needs of our community by making strategic investments to advance mobility out of poverty, increase access to healthy food options and quality health care, address environmental concerns, support safe communities and break the cycle of incarceration. Boeing places special emphasis on supporting communities of color and other underserved communities.

Concentration:

- **Economic Mobility:** Helping to ensure entrepreneurs of color have the tools and resources needed to launch, grow and scale their businesses.
- **Community Well-Being:** Support increased access to quality health care for communities of color and other underserved communities.
- **Recidivism Prevention:** Support workforce training programs for individuals with barriers to employment.

Boeing makes investments in organizations primarily in the New Orleans region.

Contact:

Tina Watts, community investor, tina.r.watts@boeing.com

Before contacting staff, please determine your organization's eligibility and review the <u>exclusion guidelines</u>.





Other Types of Support from Boeing

In Louisiana, we have the opportunity to support organizations in the following ways:

- Event Sponsorships for Charitable Galas, Fundraisers and Benefits: The Boeing Company will support nonprofit organizations through sponsoring fundraising events or community programs. The company supports organizations that strongly align with our strategies for Our Future: Tomorrow's Innovators and Our Heroes: Veterans & Families and/or with Boeing's local business goals and objectives. Requests for sponsorships must be submitted at least six months prior to the event. To submit a sponsorship for consideration, please contact Tina Watts at tina.r.watts@boeing.com.
- **In-Kind Donations:** Boeing provides in-kind donations to nonprofits on a limited basis. These requests will be fulfilled based on inventory availability.
- Employee Volunteerism: If your program or event aligns to Boeing strategies, we may be able to
 provide employee volunteers. If you have an opportunity that you feel aligns to our strategy please
 contact Tina Watts at tina.r.watts@boeing.com or Oliver Duvernay at
 oliver.duvernay@boeing.com.